

## Executive Branch Personnel Public Financial Disclosure Report (OGE Form 278e)

### Filer's Information

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**SPEARMAN, LEONARD**

Senior Advisor, Office of Environmental Management, Department of Energy

Date of Appointment: 10/10/2018

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Other Federal Government Positions Held During the Preceding 12 Months:

None

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Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ SPEARMAN, LEONARD [electronically signed on 11/01/2018 by SPEARMAN, LEONARD in Integrity.gov]

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Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulation: (subject to any comments below).

/s/ Stewart, Yvonne R, Certifying Official [electronically signed on 11/09/2018 by Stewart, Yvonne R in Integrity.gov]

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Other review conducted by

/s/ Stewart, Yvonne R, Ethics Official [electronically signed on 11/09/2018 by Stewart, Yvonne R in Integrity.gov]

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U.S. Office of Government Ethics Certification

SPEARMAN, LEONARD -

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Data Revised 11/09/2018

Data Revised 11/07/2018

### 1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Texas Southern University	Houston, Texas	University/College	Director, Government and Community Relations	9/2005	8/2017
2	Harris County Municipal Utility District	Houston, Texas	Municipal Utility	Director	5/2008	Present

### 2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Teachers Retirement System of Texas (defined benefit plan)	No	\$50,001 - \$100,000	income/per month	\$3,677

### 3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Texas Southern University	Houston, Texas	Receiving retirement income of \$3677.24/per month since 9/2017.	9/2005

### 4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	Texas Southern University	Houston, Texas	Director, Government and Community Relations

## 5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	United Airlines, Houston, TX	No		Salary	
2	United Airlines Savings Account	No	\$50,001 - \$100,000		None (or less than \$201)
3	United Airlines 401K Savings Plan	No			
3.1	Vanguard Target 2025	Yes	\$100,001 - \$250,000		None (or less than \$201)
3.2	US Equity Index	Yes	\$1,001 - \$15,000		None (or less than \$201)
3.3	Stable Value Fund	Yes	\$1,001 - \$15,000		None (or less than \$201)

## 6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	TSU Savings Account	No	\$1,001 - \$15,000		None (or less than \$201)
2	Traditional IRA	No			
2.1	Fidelity Government Cash Reserves	Yes	\$1,001 - \$15,000		None (or less than \$201)
3	NQ Brokerage Account	No			
3.1	TIER REIT INC COM NEW	Yes	\$1,001 - \$15,000		None (or less than \$201)
4	Prudential Variable Annuity	No			

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.1	AST Prudential Growth Allocation Portfolio	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.2	AST Capital Growth Asset Allocation Portfolio	Yes	\$15,001 - \$50,000		None (or less than \$201)

## 7. Transactions

(N/A) - Not required for this type of report

## 8. Liabilities

None

## 9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

## Endnotes